

Grant County
Limited Term, Seasonal, and Student Hourly Pay Rates
Effective 01/01/2015

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| Minimum Wage | OJT Student (Sheriff) |
| \$10.04 | Clerical/General Cleaning - Custodian (ADRC) Grounds (Fair/UW-X) Grounds (OM) Ride Along Deputy (Sheriff) Bailiff (Clerk of Court) |
| \$10.00 (as approved) | Emergency Mgmt. Disaster Serv. Assistant (Intern) |
| \$11.00 (as approved) | Fuel Outreach (Social Services) |
| \$12.85 | Jailer (Sheriff) Dispatcher (Sheriff) Special Event Deputy (Sheriff) Court Security Officer (Sheriff) Cooperative Engineering (Highway) |
| \$14.00 (as approved) | Information Technology Technician |
| Unified non-rep scale start rate | Nurse Practitioner (Health Dept.) |
| union scale start rate | Deputy (Sheriff) |
| non-rep scale start rate | Taxi Driver (ADRC) |
| scale start/minimum rate less \$0.20 | Bus Driver (ADRC) Music Therapist (OM) |
| scale start rate (effective 9/17/2013) | Home Health Aide (Health Dept.) Home Health Nurse (Health Dept.) Public Health Nurse (Health Dept.) Licensed Practical Nurse (Health) |
| scale: begin at start rate less \$0.70 increase to 6 month rate less \$0.70 after 1,040 hours increase to 1 year rate less \$0.70 after 2,080 hours increase to 2 year rate less \$0.70 after 4,160 hours increase to 3 year rate less \$0.70 after 6,240 hours | Baker (OM) Activity Aide - Student (OM) Cook (OM) Maintenance (OM) |
| scale start rate less \$1.20 | Meal site Mgr Substitute (ADRC) Assistant Cook (ADRC) Food Van Driver (COA) Social Worker (DSS) |
| scale: begin at start rate less \$1.20 increase to 6 month rate less \$1.20 after 1,040 hours increase to 1 year rate less \$1.20 after 2,080 hours increase to 2 year rate less \$1.20 after 4,160 hours increase to 3 year rate less \$1.20 after 6,240 hours | Housekeeping (OM) Housekeeping - Student (OM) Dietary (OM) Dietary - Student (OM) Laundry (OM) Laundry - Student (OM) |
| scale: begin at start rate less \$0.20 increase to 1 year rate less \$0.20 after 2,080 hours increase to 2 year rate less \$0.20 after 4,160 hours increase to 3 year rate less \$0.20 after 6,240 hours increase to 4 year rate less \$0.20 after 8,320 hours | CNA (OM) |
| non rep scale less \$0.20: progression on scale is based on 2,080 or 4,160 hours between steps instead of 1 year or 2 years between steps | RN (OM) LPN (OM) |
| 1 - 3 <u>years</u> \$10.04 | 4 - 9 <u>years</u> \$10.54 |
| 10 - 14 <u>years</u> \$11.08 | 15 and over <u>years</u> \$11.64 |
| Seasonal (approx. 2 weeks per year) Fair | |
| After 1,040 hours <u>Start of work</u> \$12.85 | After 2,080 hours <u>of work</u> \$13.46 |
| After 4,160 hours <u>of work</u> \$14.15 | After 8,320 hours <u>of work</u> \$14.86 |
| Seasonal Laborer (Highway) Seasonal Laborer (Parks) | |